LITTLER MENDELSON

A Professional Corporation
Attorneys for Defendants
Thomas Hanka, Sharon Linari and Tristar Title, LLC
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UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

MELISSA and KELVIN ALMANZAR,

No. 07 CIV 3894 (LTS) (HBP)

Plaintiffs,

-against-

ANSWER TO THE SUPPLEMENT TO COMPLAINT

THOMAS HANKA, SHARON LINARI, TRISTAR TITLE, LLC and TRISTAR TITLE AGENCY, LLC,

Defendants.

Defendant Thomas Hanka ("Defendant"), by and through his attorney, Littler Mendelson, P.C., hereby answer the Supplement to Complaint of Melissa Almanzar and Kelvin Almanzar ("Plaintiffs") as follows:

- 1. Defendant denies knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph 1 of the Supplement to Complaint.
 - 2. Defendant denies the allegations contained in paragraph 2 of the Complaint.
- 3. Defendant lacks knowledge or information sufficient to form a belief as to the truth of the allegations contained in paragraph 3 of the Supplement to Complaint.
- 4. Defendant denies the allegations contained in paragraph 4 of the Supplement to Complaint.
- 5. Defendant admits the allegations contained in paragraph 5 of the Supplement to Complaint.

Gase 1:07-cv-03894-LTS-HBP Document 16 Filed 10/01/2007 Page 2 of 4

6. Defendant denies the allegations contained in paragraph 6 if the Supplement to

Complaint.

7. Defendant admits that defendants Thomas Hanka and Tristar Title, LLC are not

citizens of the State of New Jersey, but lack knowledge or information sufficient to form a belief

as to the citizenship of Sharon Linari.

8. Defendant admits that Plaintiffs were employed in the State of New York, county

of New York and that the alleged acts of discrimination purportedly took place in said state and

county, but deny that any discriminatory acts actually occurred.

9. Defendant admits that the amount in controversy exceeds \$100,000 but denies

knowledge or information sufficient to form a belief as to the truth of the remaining allegations in

paragraph 9 of the Supplement to Complaint.

Date: October 1, 2007

LITTLER MENDELSON, P.C.

Attorneys for Defendants

Thomas Hanka, Sharon Linari and Tristar Title,

LLC

By: /s/ Jeannine R. Idrissa

Jeannine R. Idrissa

LITTLER MENDELSON

A Professional Corporation 885 Third Avenue, 16th Floor New York, NY 10022.4834 212.583.9600 Attorneys for Defendants Thomas Hanka, Sharon Linari and Tristar Title, LLC

UNITED STATES DISTRICT COURT SOUTHERN DISTRICT OF NEW YORK

MELISSA and KELVIN ALMANZAR

Plaintiffs,

Case No. 07 CIV 3894 (LTS)

-against-

THOMAS HANKA, SHARON LINARI, TRISTAR TITLE, LLC and TRISTAR TITLE AGENCY, LLC

CERTIFICATE OF SERVICE

Electronically Filed

Defendants.

Jeannine Idrissa, of full age, hereby certifies as follows:

- I am an attorney with the firm of Littler Mendelson, P.C., counsel for Defendants
 Tristar Title, LLC, Thomas Hanka, and Sharon Linari, an individual, in the above-captioned action. I
 am familiar with the facts set forth in this Certification.
- 2. On October 1, 2007, I caused a true and complete copy of Defendant Thomas Hanka's Answer to the Supplement to Complaint to be electronically filed with the Clerk of the District Court using the CM/ECF systems, which sent notification of such filing to the following:

Derek T. Smith (DTS 1747) Akin & Smith, LLC Attorneys for Plaintiffs 305 Broadway, Suite 1101 New York, NY 10007 (212) 587-0760 Gase 1:07-cv-03894-LTS-HBP Document 16 Filed 10/01/2007 Page 4 of 4

3. I certify that the foregoing statements made by me are true. I understand that if any of the foregoing statements made by me are willfully false, I am subject to punishment.

/s/ Jeannine R. Idrissa
Jeannine R. Idrissa

Dated: October 1, 2007

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